

**SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY
EDUCATION DIVISION
CERTIFIED SALARY SCHEDULE
2019/2020 SCHOOL YEAR**

| Years | Language Certification | BA | BA + 15 | BA + 30 | MA | MA +15 | MA +30 | MA + 45 EdS | MA + 60 | PhD, EdD | | |
|-------|--|----------|----------|----------|----------|----------|----------|-------------|----------|----------|----------|----------|
| 0-1 | | \$47,255 | \$47,255 | \$48,397 | \$49,536 | \$50,732 | \$51,928 | \$53,125 | \$54,569 | \$56,016 | \$57,461 | |
| 2 | | \$48,205 | \$48,205 | \$49,536 | \$50,732 | \$52,053 | \$53,249 | \$54,448 | \$56,016 | \$57,461 | \$58,908 | |
| 3 | | \$49,153 | \$49,153 | \$50,674 | \$51,928 | \$53,373 | \$54,569 | \$55,765 | \$57,461 | \$58,908 | \$60,351 | |
| 4 | | \$50,100 | \$50,100 | \$51,813 | \$53,125 | \$54,695 | \$55,891 | \$57,088 | \$58,908 | \$60,351 | \$61,798 | |
| 5 | | \$51,046 | \$51,046 | \$52,953 | \$54,321 | \$56,016 | \$57,213 | \$58,409 | \$60,351 | \$61,798 | \$63,243 | |
| 6 | | \$51,994 | \$51,994 | \$54,091 | \$55,518 | \$57,337 | \$58,533 | \$59,730 | \$61,798 | \$63,243 | \$64,689 | |
| 7 | | \$52,942 | \$52,942 | \$55,232 | \$56,715 | \$58,657 | \$59,853 | \$61,050 | \$63,243 | \$64,689 | \$66,135 | |
| 8 | National Board Certification for Teachers (NBCT): \$2,500/year NBCT candidate components: \$1,000 each passed component | | | \$57,912 | \$59,979 | \$61,176 | \$62,372 | \$64,689 | \$66,135 | \$67,580 | | |
| 9 | | | | \$59,107 | \$61,300 | \$62,496 | \$63,693 | \$66,135 | \$67,580 | \$69,025 | | |
| 10 | | | | | \$62,621 | \$63,818 | \$65,014 | \$67,580 | \$69,025 | \$70,472 | | |
| 11 | | | | | \$63,941 | \$65,139 | \$66,335 | \$69,025 | \$70,472 | \$71,917 | | |
| 12 | | | | | \$65,262 | \$66,460 | \$67,656 | \$70,472 | \$71,917 | \$73,362 | | |
| 13 | | | | | \$66,584 | \$67,779 | \$68,977 | \$71,917 | \$73,362 | \$74,808 | | |
| 14 | | | | | \$67,906 | \$69,101 | \$70,298 | \$73,362 | \$74,808 | \$76,253 | | |
| 15 | | | | | \$69,226 | \$70,423 | \$71,619 | \$74,808 | \$76,253 | \$77,699 | | |
| 16 | | | | | | | | | | \$76,253 | \$77,699 | \$79,144 |
| 17 | | | | | | | | | | \$77,699 | \$79,144 | \$80,589 |
| 18 | | | | | | | | | | \$79,144 | \$80,589 | \$82,035 |
| 19 | | | | | | | | | | \$80,589 | \$82,035 | \$83,482 |
| 20 | | | | | | | | | | \$82,035 | \$83,482 | \$84,926 |
| 21 | | | | | | | | | | \$83,482 | \$84,926 | \$86,372 |
| 22 | | | | | | | | | | | \$86,372 | \$87,817 |
| 23 | | | | | | | | | | | | \$89,263 |

Education Board Approved: 9/23/2019

Note: This schedule includes a 3.0% Cost of Living Allowance increase.